

Recognition

15 Simple Ways to Appreciate Your Team

1. Handwritten Note

Send a personalised thank you note acknowledging specific achievements.

2. Time Off

Reward hard work by offering additional time off, even if just a few hours.

3. Public Shout-Out

Praise team members publicly during meetings to highlight contributions.

4. Spot Bonus

Provide bonuses outside the regular pay cycle in recognition of exceptional work.

5. Team Lunch

Organise a meal to celebrate a major success or ongoing effort.

6. Career Growth

Support hard work by offering to fund courses that help employees grow and progress.

7. Autonomy

Show appreciation by giving trusted team members more freedom and responsibility.

8. Milestones

Celebrate project completions or work anniversaries with small gestures or gifts.

9. Social Media

Highlight employee achievements on the company's social media platforms.

10. Offsites

Organise team outings to recognise effort and strengthen team relationships.

11. Nomination

Put employees forward for industry-wide recognition or awards.

12. Flexibility

Allow team members to work flexible hours or arrangements to show appreciation and trust.

13. Feedback

Actively seek, listen to, and act on employee feedback and ideas.

14. Formal Program

Introduce peer-to-peer recognition boards, employee of the month schemes, and other formal initiatives.

15. Personal Thanks

Simply say "thank you" – sincerely, in person, and often.

