



Job Interview

What makes you the strongest candidate?

Tip: Research the job description and role in advance and match it to your strengths.

Answer: Focus on your top 1–2 strengths that set you apart from other candidates. Use stories, not generic phrases. You're not just right for the job, but for this position.

Why do you want to change jobs?

Tip: Never badmouth your current boss or company to a potential new employer.

Answer: Describe what you've learnt in your current role and explain what you're looking for next—growth, challenge, leadership, etc.

Where do you see yourself in five years?

Tip: Be honest but realistic (many do not like a “dream job” answer).

Answer: Demonstrate your intent to grow in the role and organisation. Show your drive but also your openness to evolving.

Describe a time you received harsh feedback – how did you respond?

Tip: Show that you can take criticism and learn from it. Don't avoid the question.

Answer: Explain how you responded with openness and used the feedback to grow or change your approach.

Tell me about a time you went above and beyond to get something done.

Tip: Start with what was asked of you, then show how you went further without being told to.

Answer: Share something outside your normal responsibility that created a meaningful impact or solved a real problem.

Have you changed your mind on anything recently? Why or why not?

Tip: Show that you can adapt, but never throw old ideas under the bus.

Answer: Choose something that shows you're open-minded and thoughtful. Acknowledge your shift and why it made sense.

Tell me about a time you worked with a very different style than yours. How did it go?

Tip: Use an example with genuine contrast and insight.

Answer: Demonstrate how you recognised differences and found a way to work effectively together. Avoid saying “It was fine”.

When is a time you were able to be creative at your job? Did you enjoy it?

Tip: Tell the truth – it's okay if you prefer structure.

Answer: Share an example that shows how you solved a problem creatively. You should choose a creative win that matches the role you're applying for – creative doesn't mean artistic.

Describe a presentation you gave that was a success. What helped it go well?

Tip: You don't just want to tell a story – you want to reflect on how you ensured the result.

Answer: Show that you understood your audience, delivered successfully, and evaluated what went well (and what didn't) afterwards.

Describe your preferred working environment.

Tip: Research the company culture and tailor your answer.

Answer: Be honest about what suits you and make sure it's a good fit. Lean on shared values and adaptability.

How do you handle pressure or stress?

Tip: Name the tools you use to cope, then give an example.

Answer: Tell a story of an intense situation where you stayed on top of things and worked through the urgency with success.

What is your desired salary?

Tip: Prepare for this question in advance – don't give ranges that are too wide or incompatible.

Answer: If they ask you to go first, share a range based on market research and the role's scope.